

# WITH PASSION FOR A SUSTAINABLE FUTURE

Our Vision, Mission and Values

# OUR VISION

With Passion  
For a Sustainable Future

# OUR MISSION

Our mission is in wind energy and lightweighting.

We are a system partner for wind energy customers globally, with focus on the wind turbine blade. With our unique offerings and in-depth understanding of the value chain we help to increase wind energy competitiveness and promote its sustainable growth. For lightweighting applications we use our knowledge and expertise to provide high-performance materials and engineering.

# OUR VALUES

**INNOVATION**

**SAFETY  
FIRST**

**SUSTAINABILITY**

**CUSTOMER  
FOCUS**

**COST  
LEADERSHIP**

**SUCCESSFUL  
TOGETHER**





# SUCCESSFUL TOGETHER

To be successful together we take ownership and accept the related responsibilities.

We cultivate mutual respect, acceptance and personal growth.

We act honestly and we walk the talk.



# SUSTAINABILITY

In all we do we take care of the social, environmental and economic aspects of sustainability.

We behave responsibly.



## SAFETY FIRST

We prioritise health & safety, recognise and correct potential hazards, and follow best practice protocols and procedures.

We speak up and stop work if safety is compromised.



## CUSTOMER FOCUS

We orientate our work to the needs of our customers.

We want to achieve profitable growth together with our customers through innovation and competitiveness.



A male scientist with long brown hair and a beard, wearing safety glasses and a white lab coat over a plaid shirt, is focused on his work in a laboratory. He is wearing blue nitrile gloves and is positioned next to a piece of scientific equipment. The equipment includes a round-bottom flask containing a blue liquid, which is sitting on a magnetic stirrer. Above the flask is a condenser or similar glass apparatus. In the background, there is a white lab bench and a clear plastic container.

## INNOVATION

We pioneer solutions to the world's energy and lightweighting challenges through materials and processes.

We encourage curiosity and harness innovation.

We inspire growth through learning and bold action.

A close-up, angled view of several layers of green, textured panels. The panels have a distinct, interlocking geometric pattern, resembling a honeycomb or a series of interlocking trapezoids. The texture appears fibrous or woven. The panels are stacked, creating a sense of depth and layering. The lighting is soft, highlighting the texture and the edges of the panels.

## COST LEADERSHIP

We deliver total cost-effective solutions, without compromising on quality.

# **FURTHER GUIDANCE**

Our Code of Conduct and our Sustainability Policy and related guidelines provide further guidance on how we conduct our business.

## **THE EIGHT CHAPTERS OF THE GURIT CODE OF CONDUCT**

1. Gurit and all Gurit employees fully comply with the law
2. Gurit provides open, truthful and equal information to all parties at the same time
3. Gurit cares for people and for the natural environment
4. Gurit adheres to a high standard of Business Ethics
5. Gurit is an attractive employer committed to fair, non-discriminating HR practices
6. Gurit and Gurit employees avoid conflicts of interest
7. Documentation and granting of waivers and exceptions
8. Compliance with the Code

The full Code is available in your employee handbook, on our Intranet as well as on our website at

[www.gurit.com/governance](http://www.gurit.com/governance)

The Sustainability Policy and related guidelines are available on our Intranet and on our website at

[www.gurit.com/sustainability](http://www.gurit.com/sustainability)

# ABOUT US

Gurit is a developer and innovator in the composites industry and positioned itself as the leading global supplier of composite materials, core kitting as well as structural composite engineering services, tooling equipment and manufacturing solutions.

**5****CONTINENTS****2500**  
**EMPLOYEES****29**  
**SITES**