Gurit



IOUR VISION

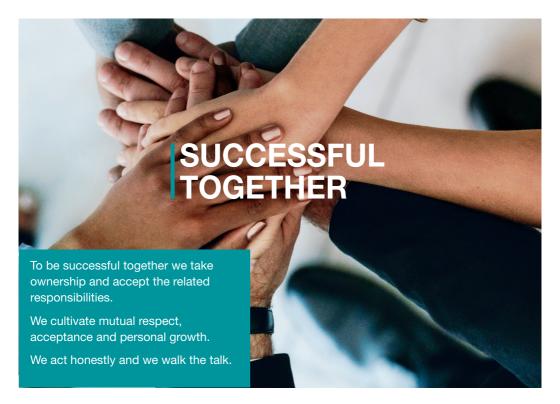
With Passion For a Sustainable Future

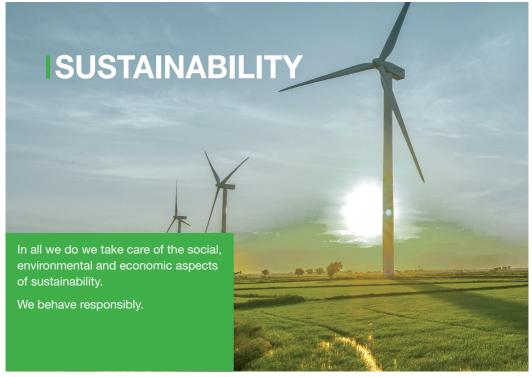
IOUR MISSION

Our mission is in wind energy and lightweighting.

We are a system partner for wind energy customers globally, with focus on the wind turbine blade. With our unique offerings and in-depth understanding of the value chain we help to increase wind energy competitiveness and promote its sustainable growth. For lightweighting applications we use our knowledge and expertise to provide high-performance materials and engineering.

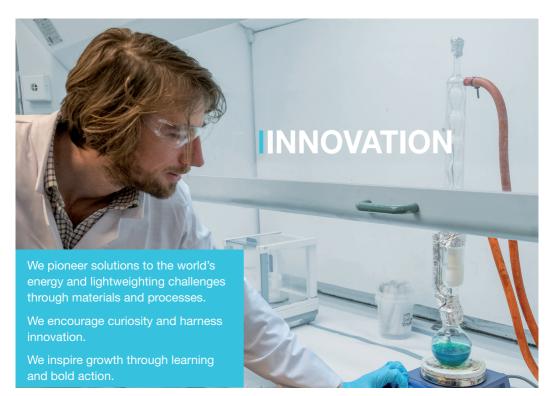














IFURTHER GUIDANCE

Our Code of Conduct and our Sustainability Policy and related guidelines provide further guidance on how we conduct our business.

THE EIGHT CHAPTERS OF THE GURIT CODE OF CONDUCT

- 1. Gurit and all Gurit employees fully comply with the law
- Gurit provides open, truthful and equal information to all parties at the same time
- Gurit cares for people and for the natural environment
- 4. Gurit adheres to a high standard of Business Ethics
- Gurit is an attractive employer committed to fair, non-discriminating HR practices
- Gurit and Gurit employees avoid conflicts of interest
- 7. Documentation and granting of waivers and exceptions
- 8. Compliance with the Code

The full Code is available in your employee handbook, on our Intranet as well as on our website at

www.gurit.com/governance

The Sustainability Policy and related guidelines are available on our Intranet and on our website at

www.gurit.com/sustainability



ABOUT US

Gurit is a developer and innovator in the composites industry and positioned itself as the leading global supplier of composite materials, core kitting as well as structural composite engineering services, tooling equipment and manufacturing solutions.

