

Health And Safety Policy

Gurit (Tianjin) Composite Material Limited

固瑞特（天津）复合材料有限公司健康、安全政策

It is the policy of Gurit (Tianjin) Composite Material Limited to conduct its activities in a responsible manner, having regard to their effect on the health, safety and the community in which it operates.

这是固瑞特（天津）复合材料有限公司的健康安全政策。它以一种负责任的方法指导我们的行为，这些行为影响着我们和社区的健康、安全。

The Site Manager Chris Yang is responsible for the implementation of this policy.

工厂厂长杨宝亮负责此项政策执行。

The policy includes the following requirements

政策要求：

- Provide a safe and healthy workplace and working conditions for all of our employees, customers and visitors;
遵守法律法规与其他要求，为固瑞特员工、顾客和来宾提供一个安全和健康的工作场所及工作条件；
- The company operate and promote “Safety First, Focusing on Prevention” in all of our processes;
生产过程中应用“安全第一，预防为主”的原则，成为健康和安全的公司；
- Take all reasonable steps and establish related procedures to ensure the health, safety of all persons employed and to prevent damage to company property and equipment;
采取合理的工作步骤并建立相关的程序，确保员工的健康安全，并避免公司财产和设备的损失；
- Enhance the participation and consultation of employees;
增强员工的参与与协商；
- To keep records of: 记录留存
 - The amount and type of any accident, and occupation health checks,
记录事故和职业健康查体的数量和类型，
 - The methods and results of accident and occupational disease,
用于处理事故和职业病的处理方法和结果，
 - Occupational disease attenuation,
降低职业病，
 - The results of all monitoring,
监测结果，
 - The capital and revenue costs of these operations.
健康、安全的成本和费用。

Chris Yang
Site Manager
Gurit(Tianjin)Composite Material Co.,Ltd