

We are conscious that our day-to-day operations may inevitably impact on the environment in a number of ways and that our significant impacts mainly revolve around the generation of waste and the use of energy. It is therefore our responsibility to minimise the effects we have on both local ecosystems and the global environment. We are committed to the prevention of pollution and ensuring continual improvement of our environmental performance by measurement against clear objectives.

Our policy is based on: -

### **Education & Awareness**

We aim to ensure that environmental issues are always incorporated within company training programmes, while encouraging all employees to familiarise themselves with the aims of the environmental policy and comply with all documented instructions. Gurit employees shall endeavour to work in such a way so as to ensure they do not knowingly increase the impact the company has on the environment.

### **Waste Management**

We will aim to reduce the amount of waste we produce during our business processes and activities. We will actively promote, where possible, the reuse or recycling of our waste streams and the use of recycled materials in our internal operations.

### **Reducing Emissions**

We aim to reduce to a minimum, wherever possible, the level of emissions from our processes and premises. Equal consideration will be given to all types of emissions including those to atmosphere, to water, to land and of noise and nuisance.

### **Managing Energy Consumption**

We aim to design energy efficiency into our new services, premises, and products, and where practical, manage energy wisely in all our operations.

### **Compliance**

Throughout our operations we will comply with the requirements of the ISO14001 standard for environmental management systems whilst meeting all applicable environmental legislation and regulations. If none exist, we will aim to set our own targets and standards.

### **Reporting**

We aim to monitor and measure our progress and demonstrate continual improvement by regular reporting of our environmental key performance indicators.