

# Environmental Policy Statement

## Document objective

The purpose of this policy is to set the foundations to avoid, minimize or mitigate possible impact on the environment, by establishing Gurit commitments towards environmental protection. The Environmental policy is part of the Gurit Group's Sustainability Policy and is complemented by the Gurit Water Management Guidelines and Gurit Hazardous Chemical Management Policy. This policy is complementary to Gurit's commitments as signatory of United Nations Global Compact and its Environmental principles.

Environmental Policy Statement applies to all companies that are part of Gurit Group.

## Related documents: publicly available on [www.gurit.com/sustainability](http://www.gurit.com/sustainability)

- [Gurit Code of Conduct](#)
- [Gurit Sustainability Policy](#)
- [Gurit Water Management Guidelines](#)
- [Gurit Hazardous Chemical Management Policy](#)

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## 1 – Our Commitments

At Gurit, environmental protection is a priority and a cornerstone of our principles when designing and manufacturing products, throughout our operations, and in respect of regulations and from a life cycle and circularity perspective.

Gurit details the following commitments that apply to all Gurit activities and businesses and that shall be integrated within the internal decision-making processes in order to implement its commitment to environmental sustainability:

- **Compliance with all legal requirements** applicable to our activities or products, as well as other requirements of ISO 45001, 9001 and 14001, and other voluntary agreements, is a cornerstone of Gurit governance principles, holding up on Gurit's Code of Conduct. Resources deemed necessary to implement the policy and the achievement of objectives shall be allocated accordingly.
- **Commitment to environmental protection**, including the efficient and sustainable use of resources and climate change mitigation. In particular:
  - We foster initiatives that aim at increasing **energy efficiency and Greenhouse Gas emissions reduction** at all Gurit sites. Gurit measures emissions and sets reduction targets.
  - We aim to do **environmental impact assessments** at all our production sites.


- We require all operations to analyse the **risks of local accidental pollution** and take prevention actions, have an emergency plan and prepare mitigation measures.
  - We promote a sustainable **use of water**; ensuring measures to reduce its consumption, build supply resilience and prevent its contamination. Gurit Water Management Guidelines provide further support on this topic.
  - We are committed to **waste reduction**, optimise waste management, foster reuse and recycle in that order of preference. All operations are encouraged to set quantitative targets to reduce non-recyclable waste.
  - We are committed to the **responsible management of chemicals** and hazardous materials.
  - We promote the protection and conservation of **biodiversity**.
- **Annual qualitative and quantitative targets** are defined and communicated throughout the Sustainability report.
  - **Innovation and fostering clean technology** opportunities to reduce emissions and optimise resource utilisation during product development and in own business practices.
  - **Prevention of pollution**, soil contamination, environmental noise and odour and chemical emissions through appropriate working practices and emergency plan response procedures.
  - **Design of products and processes** from a life cycle and circularity perspective to the extent possible.
  - **Application of the Plan-Do-Check-Act cycle (PDCA)** methodology as well as a philosophy of continuous improvement with the aim of ensuring a sustainable use of resources.
  - **Communication** of this policy to internal and external stakeholders, including employees, suppliers and customers, and foster awareness on the principles of the policy. This policy is available publicly on the Gurit website [www.gurit.com](http://www.gurit.com).

## 2 – Implementation

The policy applies to all Gurit Group sites and is implemented under the responsibility of the respective Site Manager. It also applies to the Technology & Innovation department under the responsibility of the Chief Technology Officer and by the Global Procurement department under the responsibility of the Chief Procurement Officer.

## 3 – Review, Stakeholder Feedback and Reporting Concerns

The policy is reviewed during each materiality assessment cycle in line with the Global Reporting Initiative (GRI) Standard and annually by the Sustainability Workstream "Resource Utilisation" that recommends any updates to the Executive Committee. Stakeholders are encouraged to share concerns, complaints or observations with the Global Sustainability Team [sustainability@gurit.com](mailto:sustainability@gurit.com).

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Date of approval	17 October 2022
Approver signature	
Date of last review	17 October 2022