

**Minutes
of the ordinary General Meeting of Gurit Holding AG, 9630 Wattwil
of 16 April 2026, 4:30 p.m.
at SIX Convention Point, Pfingstweidstrasse 110, 8005 Zurich**

Agenda:

1. Approval of the Business and Financial Review, Annual and Consolidated Financial Statements 2025
 2. Decision on Appropriation of Retained Earnings 2025
 3. Granting of Discharge to the Members of the Board of Directors and the Executive Committee for the financial year 2025
 4. Elections (by individual vote)
 - 4.1 Re-election of Philippe Royer as Member and Chairman of the Board of Directors for the period until closing of the following Ordinary Annual General Meeting
 - 4.2 Re-election of Stefan Breitenstein, Nick Huber, Andreas Evertz, and Dr. Libo Zhang as Members of the Board of Directors for the period until closing of the following Ordinary Annual General Meeting
 - 4.3 Re-election of Nick Huber, Philippe Royer and Andreas Evertz as Members of the Nomination and Compensation Committee for the period until closing of the following Ordinary Annual General Meeting
 - 4.4 Re-election of Brunner Knobel Attorneys-at-law as independent proxy for the period until closing of the following Ordinary Annual General Meeting
 - 4.5 Re-election of PricewaterhouseCoopers AG, Zurich, as statutory auditors for the period until closing of the following Ordinary Annual General Meeting
 5. Approval of the Sustainability Report for the financial year 2025
 6. Consultative vote on the Compensation Report 2025
 7. Approval of the maximum total amount of fixed compensation of the Board of Directors for the period until closing of the following Ordinary Annual General Meeting
 8. Approval of the maximum total amount of fixed compensation of the Executive Committee for the period of July 1, 2026, to June 30, 2027
 9. Approval of the maximum total amount of performance-based compensation of the Executive Committee for the period of January 1, 2026, to December 31, 2026
-

At 4:30 p.m., the Chairman of the Board of Directors, Mr Philippe Royer, opens the General Meeting. He welcomes the shareholders present, thanks them for attending and for their interest in Gurit.

The Chairman informs the Meeting that the chairmanship for the statutory part of the General Meeting is handed over to Mr Stefan Breitenstein, member of the Board of Directors.

The Chairman presents a review with the highlights of the 2025 financial year and, by way of introduction, notes: "We had a lot to do – and we delivered." His remarks are summarised in the "AGM Presentation 2026", which is available on the Gurit Group

website after the General Meeting. The Chairman concludes that Gurit is now significantly better positioned for the future and hands over to the CEO, Mr. Tobias Lührig.

Mr Tobias Lührig welcomes those present and provides an overview of the 2025 annual results, highlighting in particular the company's achievement of increasing the core business from 140 million in the first half-year to 154 million in the second half-year despite the crisis year. In addition, he gives an outlook on market and business developments for 2026. His remarks are also summarised in the "AGM Presentation 2026".

Mr Tobias Lührig hands over to Mr Stefan Breitenstein, member of the Board of Directors, for the **statutory part**.

Mr Stefan Breitenstein welcomes those present and **makes the following introductory remarks:**

The invitation was issued on 20 March 2026 in due form and time in compliance with the statutory requirements. Motions to add items to the agenda were not received within the deadline, nor thereafter. The Annual Report was published on the Gurit website in due time and can be viewed by scanning the QR codes available in the foyer.

The Company's auditors, PricewaterhouseCoopers AG, are represented by Mr Thomas Wallmer.

The law firm Brunner Knobel Rechtsanwälte acts as independent proxy, represented by Mr Valerio Brunner who is present here today.

Mr Daniel Hufschmid, General Counsel, acts as secretary of the Meeting. The meeting is being recorded. Once the minutes have been prepared, the recording will be deleted, and the minutes will be published on the Gurit website.

The votes are conducted electronically.

The following persons act as vote counters (in the event of a failure of the electronic voting system): Simon Schupfer of Computershare, and Lucius Mathys and Andrea Lüdicke of Gurit.

Mr Stefan Breitenstein asks whether there are any objections to the appointment of these persons. This is not the case.

Mr Stefan Breitenstein proceeds with the statement of attendance: Of 3'733'800 shares with voting rights registered in the share register, 2'862'267 shares with a par value of CHF 5 each are represented. Pursuant to §11 of the Articles of Association, each share carries one vote. Accordingly, a total of 79.36% of the voting shares are represented. 46 persons attended as shareholders or as representatives of other shareholders, representing 110'385 shares/votes. The independent proxy represents 2'751'882 shares/votes.

Mr Stefan Breitenstein informs the Meeting that the independent proxy notified Gurit, at the request of the Board of Directors, on Tuesday afternoon, 14 April 2026 of how many

votes he has received instructions for and how many “yes” votes, “no” votes and abstentions he represents.

Mr Stefan Breitenstein notes that the General Meeting has been duly convened and constituted, is therefore quorate for all agenda items and, in accordance with the Articles of Association, resolves by an absolute majority of the votes cast.

Mr Stefan Breitenstein explains in detail the use and functions of the voting device (televoter). There are no questions regarding its use.

Mr Stefan Breitenstein then proceeds to the individual agenda items.

1. Approval of the Business and Financial Review, Annual and Consolidated Financial Statements 2025

Mr Stefan Breitenstein refers to the annual and consolidated financial statements included in the Annual Report, as well as the corresponding reports of the auditors. He further refers to the auditors’ recommendation in their audit reports to approve the annual and consolidated financial statements for 2025 and states that the auditors’ representative, Thomas Wallmer, confirmed to him prior to the General Meeting that he has no additional comments on the audit reports.

Mr Stefan Breitenstein opens the discussion on agenda item 1. There are no requests to speak.

Mr Stefan Breitenstein proceeds to the vote.

The General Meeting approves, as proposed, the Business and Financial Review as well as the Annual and Consolidated Financial Statements 2025, with the following result:

		in percent
Yes votes	2'855'239	99.88%
No votes	3'566	0.12%
Abstentions	3'462	-

2. Decision on Appropriation of Retained Earnings 2025

Mr Stefan Breitenstein points out that the strategic realignment and the associated restructuring had an impact on the financial result. To support the debt reduction, maintain financial flexibility and comply with the financing agreement with the lending banks, the Board of Directors proposes to refrain from distributing a dividend and to carry forward the retained earnings 2025 of CHF 59'343'477 to the new account.

Mr Stefan Breitenstein opens the discussion on agenda item 2. There are no requests to speak.

Mr Stefan Breitenstein proceeds to the vote.

The General Meeting approves, as proposed, to refrain from distributing a dividend and to carry forward the retained earnings for 2025 of CHF 59'343'477 to the new account, with the following result:

		in percent
Yes votes	2'842'211	99.58%
No votes	12'102	0.42%
Abstentions	7'954	-

3. Granting of Discharge to the Members of the Board of Directors and the Executive Committee for the financial year 2025

Mr Stefan Breitenstein explains that all persons who participated in the management of the Company in any way have no voting rights for this agenda item, and he assumes that discharge can be granted to all persons *in globo*.

Mr Stefan Breitenstein opens the discussion on agenda item 3. There are no requests to speak.

Mr Stefan Breitenstein proceeds to the vote.

The General Meeting grants discharge, as proposed, to all members of the Board of Directors and the Executive Committee for the financial year 2025 *in globo*, with the following result:

		in percent
Yes votes	2'823'374	99.68%
No votes	8'945	0.32%
Abstentions	4'157	

Mr Stefan Breitenstein thanks the shareholders for the discharge and for the trust.

4. Elections (by individual vote)

Mr Stefan Breitenstein explains that all current members of the Board of Directors are standing for re-election.

Mr Stefan Breitenstein proposes to hold the discussion on agenda items 4.1 and 4.2 only once and then proceed to the individual elections. He opens the discussion. There are no requests to speak.

Mr Stefan Breitenstein proceeds to the vote.

4.1. Re-election of Philippe Royer as Member and Chairman of the Board of Directors for the period until closing of the following Ordinary Annual General Meeting

The General Meeting elects Mr Philippe Royer as proposed, with the following result:

		in percent
Yes votes	2'649'952	92.72%
No votes	208'112	7.28%
Abstentions	4'203	-

4.2. Re-election of Stefan Breitenstein, Nick Huber, Andreas Evertz, and Dr. Libo Zhang as Members of the Board of Directors for the period until closing of the following Ordinary Annual General Meeting

The General Meeting elects the individual members as proposed in a combined vote, with the following results:

4.2.1 Stefan Breitenstein

		in percent
Yes votes	2'644'840	92.53%
No votes	213'429	7.47%
Abstentions	3'998	-

4.2.2 Nick Huber

		in percent
Yes votes	2'545'951	89.07%
No votes	312'515	10.93%
Abstentions	3'801	

4.2.3 Andreas Evertz

		in percent
Yes votes	2'832'263	99.12%
No votes	25'186	0.88%
Abstentions	4'818	

4.2.4 Libo Zhang

		in percent
Yes votes	2'838'398	99.29%
No votes	20'234	0.71%
Abstentions	3'635	-

4.3. Re-election of Nick Huber, Philippe Royer and Andreas Evertz as Members of the Nomination and Compensation Committee for the period until closing of the following Ordinary Annual General Meeting

Mr Stefan Breitenstein opens the discussion on the Board of Directors' proposal under agenda item 4.3. There are no requests to speak.

Mr Stefan Breitenstein proceeds to the vote.

The General Meeting elects the individual members of the Compensation Committee as proposed in a combined vote, with the following results:

4.3.1 Nick Huber

		in percent
Yes votes	2'453'184	85.83%
No votes	404'898	14.17%
Abstentions	4'185	

4.3.2 Philippe Royer

		in percent
Yes votes	2'547'488	89.15%
No votes	310'036	10.85%
Abstentions	4'743	-

4.3.3 Andreas Evertz

		in percent
Yes votes	2'818'997	98.64%
No votes	38'861	1.36%
Abstentions	4'409	-

4.4. Re-election of Brunner Knobel Attorneys-at-law as independent proxy for the period until closing of the following Ordinary Annual General Meeting

Mr Stefan Breitenstein opens the discussion on the Board of Directors' proposal under agenda item 4.4. There are no requests to speak.

Mr Stefan Breitenstein proceeds to the vote.

The General Meeting elects Brunner Knobel Rechtsanwälte as proposed, with the following result:

		in percent
Yes votes	2'855'538	99.91%
No votes	2'667	0.09%
Abstentions	4'062	

Mr Stefan Breitenstein thanks Mr Brunner for having agreed to continue to perform this function.

4.5. Re-election of PricewaterhouseCoopers AG, Zurich, as statutory auditors for the period until closing of the following Ordinary Annual General Meeting

Mr Stefan Breitenstein opens the discussion on the Board of Directors' proposal under agenda item 4.5. There are no requests to speak.

Mr Stefan Breitenstein proceeds to the vote.

The General Meeting elects PricewaterhouseCoopers AG, Zurich, as proposed, as statutory auditor for a further one-year term of office until the conclusion of the next ordinary General Meeting, with the following result:

		in percent
Yes votes	2'644'995	92.52%
No votes	213'754	7.48%
Abstentions	3'518	-

Mr Breitenstein notes that PricewaterhouseCoopers AG informed the Board of Directors prior to the General Meeting that it will accept the election.

5. Approval of the Sustainability Report for the financial year 2025

Mr Breitenstein explains that Gurit falls within the scope of the provisions of Art. 964a of the Swiss Code of Obligations (CO) and is therefore obliged to publicly report on non-financial matters pursuant to Art. 964b CO. The report on non-financial matters is approved by the Board of Directors and must be approved by the Company's General Meeting pursuant to Art. 964c CO.

Mr Stefan Breitenstein opens the discussion on the Board of Directors' proposal under agenda item 5. There are no requests to speak.

Mr Stefan Breitenstein proceeds to the vote.

The General Meeting approves the Sustainability Report for the financial year 2025 as proposed, with the following result:

		in percent
Yes votes	2'672'054	93.85%
No votes	174'982	6.15%
Abstentions	15'231	-

6. Consultative vote on the Compensation Report 2025

Mr Stefan Breitenstein opens the discussion on the Board of Directors' proposal under agenda item 6. There are no requests to speak.

Mr Stefan Breitenstein proceeds to the vote on the proposal of the Board of Directors.

The General Meeting takes note of the Compensation Report 2025 as proposed in the context of a consultative vote, with the following result:

		in percent
Yes votes	2'414'593	84.66%
No votes	437'599	15.34%
Abstentions	10'075	-

7. Approval of the maximum total amount of fixed compensation of the Board of Directors for the period until closing of the following Ordinary Annual General Meeting

Mr Stefan Breitenstein opens the discussion on the Board of Directors' proposal under agenda item 7. There are no requests to speak.

Mr Stefan Breitenstein proceeds to the vote.

The General Meeting approves, as proposed, the maximum total amount of fixed compensation for the members of the Board of Directors (five members including the Chairman) of CHF 1'000'000 for the period until the conclusion of the next ordinary General Meeting, with the following result:

		in percent
Yes votes	2'611'726	91.63%
No votes	238'468	8.37%
Abstentions	12'073	-

8. Approval of the maximum total amount of fixed compensation of the Executive Committee for the period of July 1, 2026, to June 30, 2027

Mr Stefan Breitenstein opens the discussion on the Board of Directors' proposal under agenda item 8.

Ms Ivanka Gellings-Dzoja, Rudolfstetten, takes the floor. She asks whether the amount of CHF 2.5 million is a total amount, including all social security contributions/benefits. She regrets that the Annual Report is only available electronically.

Mr Stefan Breitenstein refers to the chapter "Compensation Report" in the Annual Report and explains that this is a maximum amount and that this amount has never been fully utilised to date. Gurit's CFO, Mr Viktor Bernhardt, adds that all social security contributions/benefits are included.

There are no further requests to speak.

Mr Stefan Breitenstein proceeds to the vote.

The General Meeting approves, as proposed, the maximum total amount of fixed compensation for the Executive Committee of a maximum of CHF 2'500'000 (five members including the CEO) for the period from 1 July 2026 to 30 June 2027, with the following result:

		in percent
Yes votes	2'786'037	97.79%
No votes	63'079	2.21%
Abstentions	13'151	-

9. Approval of the maximum total amount of performance-based compensation of the Executive Committee for the period of January 1, 2026, to December 31, 2026

Mr Stefan Breitenstein opens the discussion on the Board of Directors' proposal under agenda item 9. There are no requests to speak.

Mr Stefan Breitenstein proceeds to the vote.

The General Meeting approves, as proposed, the maximum total amount of performance-based compensation for the Executive Committee of CHF 2'000'000 for the period from 1 January 2026 to 31 December 2026, with the following result:

		in percent
Yes votes	2'715'811	95.16%
No votes	138'066	4.84%
Abstentions	8'390	-

Mr Stefan Breitenstein notes that the ordinary General Meeting of Gurit Holding AG has reached the end of the official part and hands over to the CEO, Mr Tobias Lührig.

After brief closing remarks and words of thanks, Mr Tobias Lührig closes the ordinary General Meeting at 5:33 p.m. and invites the shareholders for refreshments with apéro riche.

The Chairman

The Secretary

Philippe Royer

Daniel Hufschmid

Informal English translation. In case of discrepancies please refer to the original document in German.