

At Gurit, we are dedicated to excellence in quality, environmental management, and occupational health and safety. Our integrated management system ensures that sustainability, safety, and quality drive all our activities, products, and services, meeting the needs and expectations of customers, workers, and other interested parties.

Quality Management (ISO 9001)

Our mission is to provide innovative composite materials and design solutions for wind energy and lightweighting, guided by the Gurit Values. We are committed to developing and manufacturing our materials and services in an environment that prioritizes sustainability, safety, continuous improvement, and customer satisfaction. We will:

- Consistently provide high-quality products and services that meet customer expectations in a timely manner.
- Enhance customer satisfaction through effective communication and feedback.
- Comply with all applicable specifications and compliance obligations.
- Use systems and metrics that support and enhance continual improvement.

Environmental Management (ISO 14001)

We recognize that our activities and processes have an inevitable impact on the environment, taking responsibility for minimizing these effects both locally and globally. Our significant impacts are the generation of waste and the use of energy. We are committed to preventing pollution and ensuring continual improvement of our environmental performance by measuring against clear objectives. We will:

- Comply with all applicable environmental laws and regulations.
- Prevent pollution, reduce emissions and reduce waste.
- Promote environmental awareness and responsibility among our workers and stakeholders.

Occupational Health and Safety (ISO 45001)

We aim to continuously improve Occupational Health and Safety performance throughout all operations, ensuring health and safety are equal to any other management function. We will:

- Ensure all workers are fully aware of safe working practices and procedures, regularly reviewing and updating them as necessary.
- Provide sufficient resources to maintain a high standard of safety in all areas of the business.
- Reduce risks to workers and others affected by our activities to the lowest practicable level.
- Comply with all relevant Health and Safety legislation.

Maintain effective communication between management, workers, and other relevant parties, involving all levels of the business in safety decisions.

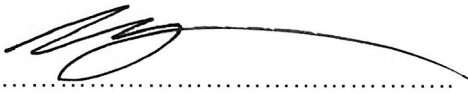
Commitment to Continuous Improvement

We are committed to the continuous improvement of our integrated management system. We will:

- Set and review objectives and targets for quality, environmental, and health and safety performance.
- Provide necessary resources and training to our workers.
- Regularly monitor, measure, and audit our performance.
- Engage with stakeholders to understand their needs and expectations.

This policy is communicated to all workers and stakeholders, is available to the public, and is reviewed periodically to ensure its continued relevance and effectiveness.

Approved: James Daws
Position: Site Manager



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Date: 28 April 2026