

(GWS) IMS Policy

Gurit Wind Systems (GWS) BU has developed its IMS policy and has established a proper plan to communicate it to main internal and external stakeholders.

Through the policy, GWS management commits to PDCA approach and continuous improvement within the framework of IMS, on the aim of ensuring a safe and adequate working environment, the quality of product and services, and a sustainable use of resources.

Commitment to comply with all legal requirements applicable to our activities or products, as well as other requirements of ISO 45001, 9001 and 14001, and other voluntary agreements, is a cornerstone of GWS governance principles, holding up on Gurit's Code of Conduct. All resources deemed necessary to implement the policy and the achievement IMS objectives will be allocated accordingly.

The integrated policy relies on the following principles:

Health and Safety

- Commitment to consultation and participation of workers and workers' representatives on OHS.
- Commitment to provide safe and healthy working conditions for the prevention of injuries and deterioration of health.
- Commitment to map, eliminate hazards and mitigate risks, involving employees their identification and mitigation.
- Responsibility on occupational risk prevention management involves whole organisation and a commitment to incorporate the approach into all of its activities

Quality

- Manufacturing and supplying the products requested by customers, in accordance with the required characteristics and delivery terms.
- Quality shall be present in all areas of the company, from the purchase of raw materials to delivery to the customer.
- Seeking for mutually beneficial relationships with suppliers.
- Preventing non-conformities, and control product quality in conformance with agreed specifications, boosting customer satisfaction at all time.
- Seeking to exceed customer expectations and create long lasting relationships.

Environment

In line with [Gurit Corporate Environmental Policy](#).